



**Annual Governance Statement for the Governing Body of
St Joseph's Catholic Primary School
2019/2020**

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of St Joseph's Catholic Primary School Governing Body are:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the school leadership to account for the educational performance of the school and its pupils;
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance arrangements

The full governing body of St Joseph's Catholic Primary School was made up of 16 members in the last school year.

It consists of:

- 8 x Foundation Governors
- 2 x Ex-officio Governor
- 1 x Staff Governors
- 1 x Co-opted Governor
- 1 x Parent Governors
- 1 x Local Authority Governors
- 2 x Associate Governors

In addition the governing body operates the following committees:

- Resources
- Pay & Performance Management
- Learning & Achievement

Attendance of governors

Separate details on our school website details the attendance of each individual governor at our meetings.

The work that we have done on the Governing Body

In the summer term of 2018/19 the governing body agreed to join a partnership with Cardwell Primary and Eglinton Primary, with the Executive Headteacher of these schools assuming the same role at St Joseph's as from September 2019.

This partnership has worked well for St Joseph's and governors were pleased to see a significant improvement in predicted grades.

The Covid-19 pandemic had a dramatic effect on the school year and governors moved to virtual meetings in line with government advice in order to effectively discharge their duties in a safe and secure manner.

Governors reviewed and approved school policies due for renewal.

Monitoring reports detailing the school's financial position in relation to income and expenditure, particularly in regard to the school budget for the 2019/20 academic year. This process continued throughout the year together with the presentation and approval of a new budget for 2020/21. The school faces a difficult period ahead due to reduced income and increased expenditure but are working closely with the Local Authority in order to plan accordingly.

Governors considered the Pupil Premium and Sports Premium Grant spending as well as examining the impact of this in the previous year.

Governors were kept informed of curriculum decisions and assessment information.

Issues related to the school buildings and premises were discussed with forthcoming plans for development.

The Pay committee met to consider the recommendations made in relation to teachers' pay progression as a result of the completion of the performance management cycle.

	<p>The Governing Body discussed and considered many issues over the course of the year, however as you would expect a great deal of time was spent on working with the school leadership in order to ensure that the school could operate safely at all times during partial lockdown and for full opening in September 2020.</p>
<p>Future plans for the governors</p>	<p>Governors will continue to work with the school leadership in relation to Covid-19 and its immediate and long term effects on the school and its community.</p> <p>Governors will be working with the Executive Headteacher to further develop and embed the leadership of the school.</p> <p>Whilst we cannot carry out on site monitoring visits, Governors will continue to hold the school to account, with a focus on</p> <ul style="list-style-type: none"> - Quality of Learning - Leadership and Management - Personal Development, Behaviour and Welfare, including Mental Health - Safeguarding and Child Protection - Inclusion and Diversity
<p>How you can contact the governing body</p>	<p>We always welcome suggestions, feedback and ideas from parents/carers – please contact the Chair of Governors via the school office. You can see more about the role of the Governing Body in the Governors’ section of the school website.</p>

**St Joseph's Catholic Primary School
Governing Body 2019/2020**

Governor	Category
Paul Drake	Co-opted Governor
Agnes Njoh	Foundation Governor
Susan Bush	Foundation Governor
Theresa Craig	Foundation Governor
Adanna Ebuzoeme	Foundation Governor
Frances Krampa	Foundation Governor
Bernadette Miamo	Foundation Governor
Vacancy	Foundation Governor
Vacancy	Foundation Governor
Mrs R England	Staff Governor
Vacancy	Local Authority Governor
Nicola Matthews	Parent Governor
Mrs J Harvey	Associate Governor
Mrs L Dingley	Associate Governor
Mrs L Lazell	Executive Headteacher (ex-officio)
Mrs J Keogh	Head of School (ex-officio)